

## **BULLYING**

BLOC Music Theatre Inc defines bullying/harassment as “repeated or systematic verbal and/or physical actions which cause others harm.”

Bullying can take many forms. We consider the following behaviour to be bullying

Physical	Verbal	Indirect
<ul style="list-style-type: none"><li>• Hitting, kicking, punching</li><li>• Pushing shoving, spitting</li><li>• Making rude gestures</li><li>• Taking or damaging something which belongs to somebody else</li><li>• Forcing others to hand over food, money or something which belongs to them</li><li>• Making someone do something they don't want to do.</li></ul>	<ul style="list-style-type: none"><li>• Name calling</li><li>• Teasing</li><li>• Threatening</li><li>• Making fun of someone because of their appearance, physical characteristics or cultural background</li><li>• Making fun on someone's actions.</li></ul>	<ul style="list-style-type: none"><li>• Excluding someone from the group</li><li>• Spreading untrue stories about others</li><li>• Using any type of technology to threaten, tease or put down others.</li></ul>

We ask that any incidents of bullying be reported to the Production Manager as soon as possible. If your child is bullying another cast member your child will be asked to leave the Production, at the discretion of the Committee of Management of BLOC Music Theatre Inc.